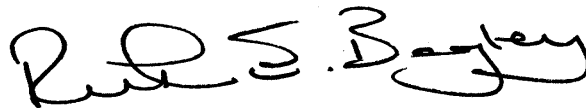


Date of issue: 28<sup>th</sup> January, 2014

<b>MEETING</b>	<b>STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION</b>
<b>DATE AND TIME:</b>	WEDNESDAY, 5TH FEBRUARY, 2014 AT 4.30 PM
<b>VENUE:</b>	MEETING ROOM 2, CHALVEY COMMUNITY CENTRE, THE GREEN, CHALVEY, SLOUGH, SL1 2SP
<b>DEMOCRATIC SERVICES OFFICER: (for all enquiries)</b>	TERESA CLARK  01753 875015

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



**RUTH BAGLEY**  
Chief Executive

AGENDA

PART I

<u>AGENDA ITEM</u>	<u>REPORT TITLE</u>	<u>PAGE</u>
	Apologies for absence.	
1.	Minutes of the Last Meeting 21st October 2013	1 - 6
2.	Matters Arising	
3.	Update on the appointment of a Professional Advisor to the SACRE (Robin Crofts)	

<u>AGENDA ITEM</u>	<u>REPORT TITLE</u>	<u>PAGE</u>
4.	SACRE Membership 2013/14	7 - 8
5.	Use of the 2013/14 budget	
6.	Update on the Development Plan	
7.	How are your SACRE's activities relevant to supporting excellent school RE?-(Discussion Topic)	
8.	NASACRE AGM	9 - 10
9.	RBWM RE conference open to Slough teachers	11 - 12
10.	Farmington Fellowships	13 - 14
11.	Future Meetings Dates and Times	
12.	Members attendance record 2013/14	15 - 16

Press and Public

You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before the Committee considers any items in the Part II agenda. Special facilities may be made available for disabled or non-English speaking persons. Please contact the Democratic Services Officer shown above for further details.

**Standing Advisory Council on Religious Education – Meeting held on Monday, 21st October, 2013.**

**Present:-**

**Committee 1 – Christian Denominations and Other Faiths**

Sue Elbrow, Hardip Singh Sohal

**Committee 2 – Church of England**

The Rev Allen, Jo Fageant, Christine Isles

**Committee 3 – Representatives of Teacher Associations**

Lynda Bussley

**Committee 4 – Representatives of the LEA**

Councillors Brooker, Chaudhry and MS Mann

**Apologies for Absence:-** Julie Siddiqi

**PART 1**

**61. Minutes of the Last Meeting held on Monday, 17th June 2013**

The Minutes of the Last Meeting held on Monday, 17th June 2013 were approved as a correct record.

**62. Election of Chair**

Jo Fageant nominated and it was seconded by Councillor Brooker that Julie Siddiqi, be elected as Chair for the year 2013/14.

Ms Siddiqi was not in attendance but had previously indicated to Jo Fageant that she would be happy to Chair the SACRE.

**Resolved-**

- (a) That Julie Siddiqi be elected as Chair of SACRE for 2013/14.
- (b) That Councillor Brooker be elected to chair the meeting

(Councillor Brooker in the Chair).

**63. SACRE Membership 2013/14**

Robin Crofts, Assistant Director, Achievement & Inclusion, advised that he had contacted the Unions regarding membership but there was no response. It was agreed that Linda Lewis of 'Voice' be invited to attend the next meeting by Christine Isles.

## **Standing Advisory Council on Religious Education - 21.10.13**

Members discussed the policy for member attendance and it was agreed that the Clerk would review attendance statistics. The Clerk advised that in the previous year a number of members had been reminded of the policy and were subsequently excluded from the SACRE due to their failure to attend meetings.

### **64. Application for a Determination on Collective Worship from Godolphin Junior School**

Jo Fageant confirmed that the application for Godolphin Junior School would be determined by the Secretary of State who would if necessary ask the SACRE for guidance. It was highlighted that there was no requirement that the SACRE must endorse the application.

In response to a question by Sue Elbow, it was confirmed that there were 18 Academies in Slough and this would rise in the near future to 24. It was highlighted that Montem Primary, James Elliman, Baylis Court, and Godolphin Infant School would all require determinations on collective worship in 2015.

**Resolved-** That Jo Fageant write to the Head of Godolphin School enclosing the supporting documentation.

### **65. Ofsted Report**

Members discussed the key findings of the report entitled, 'Religious Education, realising the potential.' It was highlighted that the evidence base for the report was drawn from 185 schools visited between September 2009 and July 2012 but Slough schools were not included.

It was confirmed that Ofsted had ceased doing subject based inspections and this would be the last report produced of this nature. Members were advised that details of full course RE could be found on the internet where excellent examples of case studies and practice could be found. It was highlighted that Ofsted had not inspected Voluntary Aided Schools.

**Resolved** - That the report be noted.

### **66. Primary Governors Briefing Paper**

Members discussed the content of the 'Religious Education the Truth Unmasked' report relating to primary schools which had resulted from the findings of a recent all party Parliamentary Group for RE inquiry. It was felt that the report painted a bleak picture regarding the number of RE teachers available and recruitment. In particular there was found to be a lack of confidence reported by half of those teaching the subject, issues which were frequently reported at other SACRE meetings.

Members discussed the distribution of the report to Slough Schools and Governing Bodies.

**Resolved** -

## **Standing Advisory Council on Religious Education - 21.10.13**

- (a) That the report be noted.
- (b) That the report be distributed by Paul Brotherton (SBC) to all Slough School and Governing Bodies through the Council's Gatekeeper system.

### **67. Secondary Governors Briefing Paper**

The item was discussed in conjunction with the above minute item.

#### **Resolved-**

- (a) That the report be noted.
- (b) That the report be distributed by Paul Brotherton (SBC) to all Slough School and Governing Bodies through the Council's Gatekeeper system.

### **68. Training Provision for teachers of R.E.**

Lynda Bussley advised that she had received details of religious training courses being held on three different days. Costs were £80 plus VAT per course. It was agreed that Lynda would forward details on. Jo Fageant advised that there would also be training available at Moor Hall in Windsor and RBWM had sent details to schools.

It was agreed that details of the courses could be notified through the Gateway system.

**Resolved** - That details of training be noted.

### **69. Update on the Development Plan**

Jo Fageant updated Members on progress with the Development Plan, following discussion with Julie Siddiqi. A request had been received from schools for information on contacts for places of worship.

Members discussed and agreed to take responsibility for providing the detail required. The information would be given to Jo Fageant. The Rev Allen advised that there were 15 Christian congregations in Slough and it was therefore more difficult to obtain a consensus. He agreed to provide contact details for the Christian town centre denominations.

It was agreed that Jo and Julie would design a contact details pro forma which could be used to gather the required information. Jo also questioned whether a piece of work could be done to compile contact details and other useful information such as the nature of the building and whether meetings could be hosted there.

## **Standing Advisory Council on Religious Education - 21.10.13**

It was agreed that this could be placed on the next meeting agenda for consideration.

**Resolved** - That the matter be placed on the next agenda for discussion.

### **70. Consideration of the appointment of a Professional Advisor to the SACRE**

The SACRE was asked to consider the appointment of a professional advisor.

(Jo Fageant left the room during the consideration of the item)

Robin Crofts (RC) advised that £5000 had been set aside for the SACRE budget and the funds could be used for purposes agreed by the group. It was clarified that if SACRE wished to appoint a salaried advisor then a standard recruitment process would have to be followed which normally required the provision of 3 quotes for services, and/ or advertising for expressions of interest.

RC advised that he would take advice from the Council's procurement team to establish whether exceptional arrangements could be made in this case having regard to the specialist nature of this role. He would look at a job description for the role and develop a job pack for members to consider.

RC advised that he would keep the Chair informed on the progress.

**Resolved** - That the appointment of a Professional Advisor be agreed in principle and progressed by the Assistant Director, Achievement & Inclusion.

### **71. RE Newsletter**

Jo Fageant referred to the publication of new RE guidance and it was agreed that she would download the detail and publish within a newsletter. Schools would be invited to express an interest.

### **72. SACRE Annual Report 2012/13**

The meeting received the Annual SACRE report as set out in the agenda.

With regard to membership it was agreed that the Clerk would write to Kevin Walker to seek nominations for a Roman Catholic Church representative.

**Resolved-** That the SACRE Annual Report 2012/2013 be endorsed.

### **73. NASACRE Newsletter**

Members were advised that NASACRE would change the format of future newsletters and have for example, 2 or 3 thought pieces and articles about

### **Standing Advisory Council on Religious Education - 21.10.13**

substantial issues. There would be 6 news updates per year and the new website was accessible using a new password (distributed to members).

It was highlighted that the SACRE identity paragraph on page 46 of the report was particularly useful. It was agreed that sub-para c) How are your SACRE's activities relevant to supporting excellent school RE? be used as a topic for discussion at the next meeting.

**Resolved** - That the NASACRE newsletter be noted and that an item on SACRE's activities be considered at the next meeting.

#### **74. Members attendance record 2013/14**

**Resolved-** That the Members' attendance record be noted.

#### **75. Date of Next Meeting - 5th February 2014**

Members discussed the timings of future meetings and requested that these be agreed on an ad-hoc basis rather than set in the Corporate Diary. The start time of the meeting would also be reviewed.

**Resolved** - That the next meeting be confirmed as 5<sup>th</sup> February 2014.

Chair

(Note: The Meeting opened at 4.30 pm and closed at 6.20 pm)

This page is intentionally left blank



**SACRE- APPOINTMENTS CONFIRMED AT ANNUAL COUNCIL MAY 2013**

Committee 1 - Christian Denomination and other Faiths

The Free Churches	Sue Elbrow
Black Free Churches	Vacancy
The Roman Catholic Church	Vacancy
Hinduism	Naresh Saraswat
Islam	Julie Siddiqi Moulana Saeed Ziaee Zubayr Abbas-Bowkan
Judaism	Vacancy
Sikhism	Hardip Singh Sohal Ashpreet Singh Nainu
Baha'is	Vacancy

Committee 2 – The Church of England

The Church of England	The Rev Andrew Allen The Rev Alan Bignell Jo Fageant Christine Isles
-----------------------	---

Committee 3 – Representatives of Teacher Associations

National Union of Teachers	Lynda Bussley
Professional Association of Teachers	Vacancy
National Association of Head Teachers	Vacancy
Secondary Heads Association	Vacancy
National Association of School Masters/Union of Women Teachers	Vacancy
Association of Teachers and Lecturers	Vacancy

Committee 4 – Representatives of LA

Representatives of LA	Councillors Brooker, Chaudhry, MS Mann (one Labour vacancy) (one Conservative vacancy)
-----------------------	--

### **Extract from SACRE Terms of Reference**

“Where a nominated representative fails to attend three consecutive meetings of the SACRE and fails to give their apologies s/he, shall cease to be a member of the SACRE and the nominating body shall be invited to nominate another representative provided that:

- (a) the Clerk to the SACRE has advised the member in writing of the provision of this clause following the second missed meeting and at least a 10 working days before the third meeting.
- (b) SACRE does not decide to disapply this rule for reasons of extenuating circumstances”.

## AGM 2014

**Location:** London

**Venue:** Methodist Central Hall, Westminster

**Date:** May 22nd 2014

**Time:** 10:00-3:30

**Theme:** *RISING TO THE CHALLENGE*

**Keynote speaker:** Mr Stephen Lloyd, MP. Chair of the All Party Parliamentary Group on RE

Many were impressed and stirred by Mark Chater's erudite [challenges to SACREs](#) at last year's AGM. This year's AGM will be looking at the state of play in RE and education more generally from the perspective of Stephen Lloyd, Chair of the APPG and John Keast, who will then be the retired Chair of the REC and will provide his frank and perceptive overview to end proceedings.

Sandwiched between these two keynotes, we want to showcase the work of SACREs in rising to some of the challenges raised. We would like to have about 4-6 brief presentations by SACREs on work they are doing in any of the following areas, that show innovation, engagement and challenge:

1. Work to support teachers to provide meaningful and challenging RE
2. Involving wider representation (faith/belief/universities/academies)
3. Pupil/student involvement
4. Meeting the challenges of the new curriculum settlement

We know there is really good work going on and this needs to be shared, so please volunteer to do so at the AGM by emailing Bill Moore ([bmoore@learningtrust.net](mailto:bmoore@learningtrust.net)) by **March 31<sup>st</sup> 2014**. Simply send in your SACRE name, a contact, which of the above areas you are addressing and a brief outline of what you are doing.

Further information and details about how to book will follow in the next issue.

This page is intentionally left blank



# Religious Education to Inspire and Make an Impact

**Date:** Monday, 31<sup>st</sup> March 2014

**Time:** 9.00 am - 3.30 pm

**Venue:** Moor Hall Conference Centre (SL6 9QH <http://www.moorhallconferences.com/>)

**Course Leader: Stephen Pett** <http://www.retoday.org.uk/benefit/stephen-pett> and  
**Fiona Moss** <http://www.retoday.org.uk/benefit/fiona-moss>

The Royal Borough of Windsor and Maidenhead SACRE is offering a rare opportunity for teachers of RE in primary and secondary schools to attend an exciting and affordable RE conference led by two of the inspirational Advisers from the RE Today team.

## Outline of the day:

9.00 Gather for coffee and bacon rolls

9.20 Welcome

9.30 Keynote 1: Having an impact in RE – promoting enquiry and planning for progress

10.30 Coffee

### 10.45 **Workshop 1**

**Primary:** How to be a great RE subject leader. How to monitor, evaluate and improve RE in the primary school

**Secondary:** challenging RE for 11-16s. At least six flexible classroom strategies to raise achievement and develop the spirit.

12.15 LUNCH

### 1.15 **Workshop 2**

**Primary:** Planning a great day/week. Themes, resources and advice on constructing RE days to inspire, inform and engage children in the primary school

**Secondary:** Deepening learning with 11-16s - Questions of values, virtues and ways of living. Active learning strategies and resources to develop pupils' understanding and evaluative skills

2.30 Keynote 2: RE to inspire pupils and teachers

3.30 Plenary and close of conference

**Cost: £50 per person for RBWM schools and £90 per person for schools outside the Borough.**

Places at this conference are in the first instance reserved for teachers in schools within the RBWM area. However, any places left vacant after the holiday in February (Friday 21<sup>st</sup> February) will be made available to schools in neighbouring authorities.

*To book your place on this conference please email Elaine Norstrom:*

[Elaine.norstrom@rbwm.gov.uk](mailto:Elaine.norstrom@rbwm.gov.uk) or call 01628 796926

This page is intentionally left blank

*Now open to Secondary and Primary School teachers, teachers of RE to children with Special Educational Needs, and Headteachers*

## **Enquiries**

Further information about the Farmington Institute, its Fellowships and the work of previous Fellows is to be found on the Farmington website, [www.farmington.ac.uk](http://www.farmington.ac.uk)

Other enquiries should be addressed to:

The Revd Dr Ralph Waller, The Director  
The Farmington Institute  
Harris Manchester College  
Mansfield Road  
Oxford OX1 3TD

Telephone: 01865 271965

Fax: 01865 271969

E-mail: [farmington@hmc.ox.ac.uk](mailto:farmington@hmc.ox.ac.uk)

During the period of the Fellowship, there will be regular tutorials and at least one visit to the Farmington Institute.

Fellows are required to attend the Fellows' Conference *before* their Fellowship and the Conference *after* their Fellowship. Fellows who are still actively involved with RE will be invited to all subsequent conferences. The 2014 Conference will take place from **7.00 pm on Friday, 27 June, to 2.30 pm on Sunday, 29 June 2014. The 2015 Conference will take place from 26 – 28 June, 2015.**

## **Applications**

Application forms can be downloaded from the Farmington website, [www.farmington.ac.uk](http://www.farmington.ac.uk), available under 'Farmington Fellowships'.

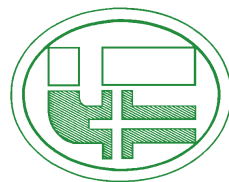
Alternatively, application forms are available from the address below. **The closing date for applications for the academic year 2014-2015 is 27 January 2014.**

Applicants may be asked to come for interview by the Selection Board. Interviews for Fellowships will take place in March-April 2014.

# Farmington Fellowships

for Teachers  
of Religious Education  
and Headteachers

**Academic Year 2014–2015**



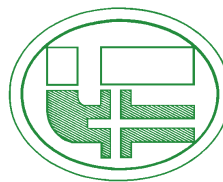
The Farmington Institute  
Harris Manchester College, Mansfield Road  
Oxford OX1 3TD

Telephone: Oxford (01865) 271965

Fax: Oxford (01865) 271969

E-mail: [farmington@hmc.ox.ac.uk](mailto:farmington@hmc.ox.ac.uk)

Website: <http://www.farmington.ac.uk/>



**AGENDA ITEM 10**

The Farmington Institute



## *The Farmington Institute*

*The aim of the Farmington Institute is to support and encourage teachers of Religious Education in schools, and Headteachers working on values and standards. It is financed by the Farmington Trust.*

The Institute awards Fellowships to UK teachers of Religious Education in schools and Headteachers, publishes discussion papers and arranges conferences.

## *What types of Fellowships are available?*

Fellowships are divided into two types: university-based and school/home-based. Teachers who live within a reasonable distance of one of the selected universities or colleges, may be awarded a university-based Fellowship.

Our selected universities/colleges are:

**Bath**, Bath Spa University (Study of Religions Department); **Belfast**, St Mary's University College and Stranmillis University College; **Cambridge**, University of Cambridge, Faculty of Education/ Homerton College; **Durham**, St Chad's College, University of Durham; **Exeter**, University of Exeter (School of Education);

## *What subjects may be studied?*

Fellows are free to study any aspect of Religious Education they wish but preference will be given to applicants whose work can be seen to be of direct value to the teaching of RE in schools. Occasionally, the Institute, in conjunction with one of its partner universities or colleges, may advertise for an RE teacher to undertake research on a specific topic which is relevant to RE.

## *How much will it cost?*

The Fellowship will cover the cost of tuition, board and lodging where appropriate, essential local travel and, by negotiation with the school, the salary of a replacement teacher up to point 6 of the main pay scale.

## *What is required of Fellows?*

All Fellows are expected to produce an outline study plan of their project, which must be sent to the Director of the Farmington Institute before the start of the Fellowship. Towards the end of the Fellowship, the Fellow will give a presentation on their work at the university/school and again at our 2015 conference. All Fellows are expected to produce a written report on the work they have undertaken, which must be sent to the Farmington Institute on completion of the Fellowship.

**Glasgow**, University of Strathclyde (Faculty of Education); **Lampeter/Carmarthen**, University of Wales Trinity Saint David; **Liverpool**, Liverpool Hope University; **Norwich**, University of East Anglia; **Oxford**, Harris Manchester College, University of Oxford; **Warwick**, University of Warwick (Religions and Education Research Unit); **York**, York St John University.

University-based Fellowships awarded may be taken as a block of up to eight weeks or in the form of day release up to 30 days. The Fellowships to be taken within university terms. The academic facilities of the universities/colleges are available for Fellows.

Teachers awarded school/home-based Fellowships will be appointed a Farmington Tutor. The Fellowship may be taken in the form of day release, for instance for one day a week over a term or over the year or for continuous periods up to a maximum of 30 days.

## *Who is eligible?*

The Fellowships are for teachers of Religious Education in UK secondary schools, primary school RE Co-ordinators or other primary school teachers involved in teaching RE, and teachers of children with Special Educational Needs who are involved with RE. Headteachers who wish to undertake research into either Religious Education or Values Education are also eligible to apply. Applicants should have had at least two years in their present post.



**MEMBERS' ATTENDANCE RECORD 2013/14 - SACRE**

<b><u>COUNCILLOR</u></b>	<b>17/06/13</b>	<b>21/10/13</b>	<b>05/02/14</b>
M S Mann	P	P	
Brooker	P	P	
Chaudhry	P	P	
<b><u>PANEL</u></b>			
Jo Fageant	P	P	
Rev Allen	Ap	P	
Christine Isles	P	P	
Zubayr Abbas-Bowkan	Ab	Ab	
Moulana Saeed Ziaee	Ab	Ab	
Julie Siddiqi	P	Ap	
Sue Elbrow	P	P	
Naresh Saraswat	Ab	Ap	
Ashpreet Singh Nainu	P	P	
Hardip Singh Sohal	P	P	
Lynda Bussley	P	P	

P = Present for whole meeting  
 Ap = Apologies given  
 P\* = Present for part of meeting  
 Ab = Absent, no apologies given

This page is intentionally left blank